Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2021 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, 20

| В | Checl | k if applicable: | С | | | | D Employ | er identifi | cation number | | | |
|-------------------------|------------------|---|--------------------------------------|---|--|-----------------------|------------------------|-------------|-----------------------|-----------------------|--|--|
| | , | Address change | Childrens Museum | of Bozeman Inc | | | 81- | 05421 | 94 | | | |
| | | Name change | DBA Montana Scie | | | | E Telepho | ne numbe | r | | | |
| | | Initial return | 2744 West Main S | | | | 406 | 522- | 9087 | | | |
| | | Final return/terminated | Bozeman, MT 5971 | 8 | | | | | | | | |
| | | Amended return | | | | | G Gross re | eceipts \$ | 431, | 093. | | |
| | | Application pending | F Name and address of principa | officer: Abby Turner | | H(a) Is this a | | | rdinates? Yes | X No | | |
| | | | Same As C Above | imaj idinoi | | H(b) Are all If "No," | subordinates | included? | Yes | No | | |
| I | Ta | x-exempt status: | X 501(c)(3) 501(c) (|) ◄ (insert no.) 49 | 147(a)(1) or 527 | 11 140, | attacii a iist | . OCC IIISU | actions. | | | |
| J | W | ebsite: ► ww | w.montanascience | center.org | | H(c) Group | exemption nu | ımber ► | | | | |
| K | Foi | rm of organization: | X Corporation Trust | Association Other ► | L Year of format | ion: 2001 | 1 M s | tate of leg | al domicile: MT | | | |
| Pa | ırt I | Summar | у | <u></u> | • | | • | | | | | |
| | 1 | Briefly descri | be the organization's missi | on or most significant activ | ities:Our missi | on is | to pro | vide | interact: | ive | | |
| ģ | | | | science and techno | | nspire | creati | vity | | | | |
| anc | | innovation, and lead to real-world application. | | | | | | | | | | |
| Activities & Governance | _ | | | | : | | | | | | | |
| ò | 3 | Check this bo | | n discontinued its operation ining body (Part VI, line 1a) | | | | _ | ets. | 11 | | |
| જ | 4 | | | s of the governing body (Pa | | | | 3 | | <u> </u> | | |
| ies | 5 | | | calendar year 2021 (Part \ | | | | 5 | | 16 | | |
| ∄ | 6 | Total number | of volunteers (estimate if | necessary) | · · · · · · · · · · · · · · · · · · · | | | 6 | | 46 | | |
| Ac | | | | Part VIII, column (C), line 1 | | | | 7a | | 0. | | |
| | I | Net unrelated | business taxable income | from Form 990-T, Part I, Iir | ne 11 | | | 7b | | 0. | | |
| | | | | | | | rior Year | | Current Ye | | | |
| <u>o</u> | 8 | | | 1h) | | | 384,4 | | | ,480. | | |
| Revenue | 9 | - | • | 2g) | | | 64,8 | 62. | 147 | ,109. | | |
| æ. | 10 11 | | | A), lines 3, 4, and 7d) | | | 4 0 | 10 | 21 | 200 | | |
| _ | 12 | | | (must equal Part VIII, colur | | | 453,3 | 19. | | <u>,208.</u> ,797. | | |
| | 13 | | | X, column (A), lines 1-3) | | | 433,3 | 13. | 420 | , 131. | | |
| | 14 | | · · · | K, column (A), line 4) | | | | | | | | |
| | 15 | | er compensation, employee | | 215,5 | 11 | 2/10 | ,852. | | | | |
| es | 16 | | | - | 213,0 | 144. | 249 | , 032. | | | | |
| ens | 10 | | | ising fees (Part IX, column (A), line 11e) | | | | | | | | |
| Expenses | ! | | sing expenses (Part IX, col | | | | | | | | | |
| _ | 17 | | | nes 11a-11d, 11f-24e) | | | 219,4 | | | ,857. | | |
| | 18 | | | equal Part IX, column (A), I | | | 434,9 | | | ,709. | | |
| | 19 | Revenue less | expenses. Subtract line I | 8 from line 12 | | | 18,3 | | | <u>,912.</u> | | |
| ets or ances | 20 | Total assets | (Dort V. line 16) | | | | g of Curren | | End of Ye | | | |
| Sset | 21 | | | | | | 351,1 123,5 | | | ,346. | | |
| Net Ass Fund Bal | 21 | | • | | | | | | | | | |
| | | | | ne 21 from line 20 | | • | 227,6 | 19. | 170 | <u>,707.</u> | | |
| _ | art II | | | | | | | | | | | |
| com | er pen plete. | aities of perjury, i de Declaration of prepa | rer (other than officer) is based on | irn, including accompanying schedule all information of which preparer has | es and statements, and to any knowledge. | the best of m | y knowleage | and belief | , it is true, correct | , and | | |
| | | | | | | | | | | | | |
| Sig | nr | Signatu | re of officer | | | Da | te | | | | | |
| He | re | Abb | y Turner | | | Exect | ıtive I |)irec | tor | | | |
| | | | print name and title | | | | | | | | | |
| | | Print/Type p | reparer's name | Preparer's signature | Date | | Check | (if P | TIN | | | |
| Pa | id | Leah W | Vatling | Leah Watling | | | self-employe | | 01438558 | | | |
| | epa | | | | <u>,</u> | | | 1 | | | | |
| Us | e O | nly Firm's addre | | | | | Firm's EIN | • | | | | |
| | | | Bozeman, MT S | | | | Phone no. 406-600-7781 | | | | | |
| Ma | y the | IRS discuss th | is return with the preparer | | tions | | | | X Yes | No | | |

| Га | Check if Schedule O contains a response or note to any line in this Part III | X |
|-----|--|--------------|
| 1 | Briefly describe the organization's mission: | |
| • | Our mission is to provide interactive learning experiences in science and technology | .7 |
| | that inspire creativity, innovation, and lead to real-world application. | ' |
| | that implie disactivity, impostation, and issue to loar world approaction. | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior | |
| | | lo |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If "Yes," describe these changes on Schedule O. | lo |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses and revenue, if any, for each program service reported. | S. |
| 4 a | a (Code:) (Expenses \$ 301,816. including grants of \$) (Revenue \$ 65,744 | .) |
| | See Schedule 0 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | 1 | |
| 41 | (Code:) (Expenses \$ 37,059. including grants of \$) (Revenue \$ 1,500 | <u>.</u>) |
| | STEAMlab is a cutting-edge, high-tech educational space for children ages 6 and | |
| | above, including adults offering experiential, project-based learning programs in | |
| | coding, robotics, engineering, laser cutting, soldering and 2D/3D design. In 2021, | |
| | STEAMlab reached more than 6,000 children and adults through scheduled programs, targeted outreach and standards aligned lessons through schools. New programs started | |
| | in 2021 include Girls Who Code and Teen Tech Squad, each afterschool program met ful | |
| | capacity and additional sessions were added. A STEAMmachine Task Force was formed to | |
| | build out a mobile STEAMlab to reach underserved rural communities in the 2022 - 202 | |
| | school year. | . <u>~</u> _ |
| | 25.002 J. 25.000 | |
| | | |
| | | |
| 4 (| c (Code:) (Expenses \$including grants of \$) (Revenue \$ |) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Л. | 4 Other program services (Describe on Schedule O.) | |
| 4 (| d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) | |
| 1 | Total program service expenses ► 338 875 | |

| | | | Yes | No |
|------|--|------|------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> | 11 a | Х | |
| b | Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | | Х |
| c | : Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | Х |
| c | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i> | 11 f | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | Х | 21 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | - 21 | Х |
| 20a | Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i> | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2021) Childrens Museum of Bozeman Inc Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------|---|-----|---------|-------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> . | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | 25b | | Х |
| 26 | former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV | 28a | | Χ |
| | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. | 28b | | X |
| | c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Χ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35 | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Note: All Form 990 filers are required to complete Schedule O. | 38 | X | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | . No |
| 1 | a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | .,0 |
| | b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | X | |
| D A / | | | Δ 000 (| 20001 |

Form 990 (2021) Childrens Museum of Bozeman Inc

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|------|--|------------|-----|----|
| 28 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16 | | | |
| ı | of fat least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Χ | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| 3 8 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| ı | b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i> | 3 b | | |
| 4 8 | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| | o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5. | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | Х |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| | b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were | | | 21 |
| 7 | not tax deductible? | 6 b | | |
| | • | | | |
| Č | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | Х |
| ı | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| | c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | | | |
| | Form 8282? | 7с | | X |
| | d If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | Х |
| 9 | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| ı | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | 7 g 7 h | | |
| 8 | Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | 711 | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| ı | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| ä | a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| ı | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| ä | a Gross income from members or shareholders | | | |
| ı | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| ı | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| ä | a Is the organization licensed to issue qualified health plans in more than one state? | 13 a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | benter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| 14 a | a Did the organization receive any payments for indoor tanning services during the tax year? | 14 a | | X |
| ı | o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14 b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 1. | | v |
| | excess parachute payment(s) during the year? | 15 | | X |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O. | 16 | | Х |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |

Form 990 (2021) Childrens Museum of Bozeman Inc 81-0542194 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Turner 2744 West Main Street Bozeman MT 59718 406 522-9087

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any relation | ed organiz | ation | com | npen | nsate | ed ang | у си | rrent officer, direct | or, or trustee. | |
|---|---|-------|-----------------------|-----------------------|-----------------------------|---------------------------------|--------|---|--|---|
| _ | | | | (C) |) | | | | | |
| (A) Name and title | (B) Average hours per | thar | n one s both | box, an c ector | unles officer /truste | | son | Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week (list any hours for related organiza- tions below dotted line) | 2 5 | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W- <u>2</u> /1099 - MISC/1099 - NEC) | (W-2/1099- MISC/1099-NEC) | compensation from the organization and related organizations |
| (1) Abby Turner | 40 | | | | | | | | | |
| Executive Dir. | 0 | Х | | Χ | | | | 41,885. | 0. | 0. |
| (2) Ryan Galloway | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (3) Brian D'Urson | _ 1 | | | | | | | | | |
| President | 0 | Х | | Χ | | | | 0. | 0. | 0. |
| _(4) Mary Hubbard | 1 | | | | | | | | | |
| Vice President | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (5) Phil Weiss | 1 | | | | | | | | | |
| Secretary | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (6) Kyle Blessinger | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (7) Mitch Johnson | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (8) Ben Matheney | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (9) Kindra Warman | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (10) Ashley Hodges | _ 1 | | | | | | | | | |
| Treasurer | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (11) Brandon Benjamin | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (12) Jen Burgett | 1 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| Part VII Section A. Officers, Direction | | Key | Em | _ | _ | es, a | anc | l Highest Com | pensated Emp | loyees | (conti | inued) |
|--|---|--|-----------------------|---------------|---------------------|---------------------------------|-------------|--|---|------------|------------------------|---------|
| (B) (C) | | | | | | | | | | | | |
| (A) | Average hours | Position (do not check more than one box, unless person is both an | | | | | one n an | (D) Reportable | (E) Reportable | | (F) | |
| Name and title | per week | offic | er an | dad | directo | or/trust | ee) | compensation from | compensation from related organizations | C | ated amon | |
| | (list any hours | Indi | listi | Officer | Кеу | High emp | Former | the organization (W-2/1099- MISC/1099-NEC) | (W-2/1099- MISC/1099-NEC) | the o | nsation rganizat | ion |
| | for related | Individual or director | utio | ÇÇ. | emp | Highest co employee | ner | Wile 6/1033 1426) | 111100/1033 1120) | an orga | d related anization | d ns |
| | organiza - tions | igi tr | nal t | | Key employee | omp | | | | | | |
| | below dotted line) | ndividual trustee or director | Institutional trustee | | ð | Highest compensated employee | | | | | | |
| | lille) | | ď | | | ited | | | | | | |
| (15) | | | | | | | | | | | | |
| 3 | | 1 | | | | | | | | | | |
| (16) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| | | • | | | | | | | | | | |
| 1 b Subtotal | | | | | | | > | 41,885. | 0. | ! | | 0. |
| c Total from continuation sheets to Pa | | | | | | ا ا | > | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | ا ا | <u> </u> | 41,885. | 0. | | | 0. |
| 2 Total number of individuals (including bu | t not limited to those | listed | abov | e) v | vho r | receiv | /ed | more than \$100,00 | 0 of reportable comp | pensatio | า | |
| from the organization 0 | | | | | | | | | | | · · | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former o on line 1a? If 'Yes,' complete Schedu | fficer, director, trust <i>le J for such individ</i> i | ee, ke <i>Jal</i> | y en | nplo | oyee | , or h | nigh | nest compensated | employee | . 3 | | Х |
| • | | | | | | | | | | | | |
| the organization and related organiza | tions greater than \$ | 150,00 | 00? <i>I</i> | lisa If 'Y | 'es,' | com | ple | te Schedule J for | ITOTTI | | | |
| such individual | | | | | | | | | | . 4 | | X |
| 5 Did any person listed on line 1a recei for services rendered to the organizat | ve or accrue compe | nsatio ete Sc | n fro | om a | any <i>I foi</i> | unrel r suc | late h n | d organization or | individual | 5 | | Х |
| Section B. Independent Contracto | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 0 .0. | | | | | . - | | 21 |
| 1 Complete this table for your five higher compensation from the organization. Re | est compensated inc | lepend | dent | cor | ntrac | tors | tha | t received more the | nan \$100,000 of | | | |
| | · · · · · · · · · · · · · · · · · · · | the ca | alend | ıar y | /ear | enair | ig v | | í | | ~\ | |
| Name and bu | A) siness address | | | | | | | (B) Description (| of services | Compe | C) Insatio | n |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors | • | ited to | tho: | se li | isted | labov | ve) v | who received more | than | | | |
| \$100,000 of compensation from the o | rganization P 0 | | | | | | | | | | | |

Form 990 (2021) Childrens Museum of Bozeman Inc 81-0542194 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.

| | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512-514 |
|---|---------------------|--|-----------|-----------------|---------------|------------------------------------|----------------------------------|---|
| মূ মূ | 1 a | Federated campaigns | 1 a | | | | | |
| <u> </u> | b | Membership dues | 1 b | | | | | |
| S, G | С | Fundraising events | 1 c | | | | | |
| ar je | d | Related organizations | 1 d | | | | | |
| s, (Simi | e | Government grants (contributions) | 1 e | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | t | All other contributions, gifts, grants, and similar amounts not included above | 1 f | 248,480. | | | | |
| Ĕ Đ | g | Noncash contributions included in | | | | | | |
| E DE | 1. | lines 1a-1f | | 3,966. | | | | |
| | n | Total. Add lines 1a-1f | | Business Code | 248,480. | | | |
| Program Service Revenue | 2 a | Admiccions | | | 112,371. | | | 112,371. |
| ě | -u b | Admissions Memberships | | | 34,738. | | | 34,738. |
| Se. | c | | | | 34,730. | | | 34,730. |
| ervi | d | | | | | | | |
| S E | е | | | | | | | |
| gra | f | All other program service revenu | ıe | | | | | |
| <u>P</u> | g | Total. Add lines 2a-2f | | | 147,109. | | | |
| | 3 | Investment income (including divid | | | | | | |
| | _ | other similar amounts) | | | | | | |
| | 4 | Income from investment of tax-6 Royalties | | | | | | |
| | 5 | (i) F | | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | (ii) i ciscilai | | | | |
| | | Less: rental expenses 6b | | | | | | |
| | | Rental income or (loss) 6c | | | | | | |
| | d | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from (i) Sec | urities | (ii) Other | | | | |
| | | sales of assets | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses 7b | | | | | | |
| | | Gain or (loss) | | | | | | |
| | | Net gain or (loss) | | | | | | |
| Ĕ | 8 a | Gross income from fundraising events (not including \$ | | | | | | |
| venue | | of contributions reported on line 1c). | | | | | | |
| æ | | See Part IV, line 18 | 8a | 31,686. | | | | |
| Other Re | b | Less: direct expenses | 8 b | | | | | |
| ₹ | С | Net income or (loss) from fundra | aising ev | vents ▶ | 27,680. | | | 235. |
| | 9 a | Gross income from gaming activities. | | | | | | |
| | | See Part IV, line 19 | 9 a | | | | | |
| | | Less: direct expenses | 9 b | liaa 🔊 | | | | |
| | | Net income or (loss) from gamir | g activi | lies | | | | |
| | 10 a | Gross sales of inventory, less returns and allowances | 10a | 3,818. | | | | |
| | b | Less: cost of goods sold | 10b | 0,0201 | | | | |
| | | Net income or (loss) from sales | | | 3,528. | 3,528. | | |
| S. | | | | Business Code | 2,020. | 2,020. | | |
| Miscellaneous Revenue | 11 a b c d | | | | | | | |
| | b | | | | | | | |
| <u>ē</u> <u>ē</u> | С | : . | | | | | | |
| ž R | | | | | | | | |
| | | Total. Add lines 11a-11d | | | 400 707 | 0.500 | - | 1.45 0.45 |
| | 12 | Total revenue. See instructions. | | | 426,797. | 3,528. | 0. | 147,344. |

Form 990 (2021) Childrens Museum of Bozeman Inc 81–

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a re | sponse or note to any | | | |
|----|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 41,885. | 14,660. | 2,932. | 24,293. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 188,192. | 139,262. | 22,583. | 26,347. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 100,132. | 133,202. | 22,303. | 20,347. |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 19,775. | 11,074. | 1,780. | 6,921. |
| 11 | Fees for services (nonemployees): | | | | |
| á | Management | | | | |
| ŀ |) Legal | | | | |
| (| : Accounting | | | | |
| | I Lobbying | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| 10 | (A), amount, list line 11g expenses on Schedule O.) | 0 100 | F 004 | 0.1 | 2 010 |
| | Advertising and promotion. | 9,193. | 5,884. | 91. | 3,218. |
| 13 | · | 1,868. | 504. | 561. | 803. |
| 14 | | | | | |
| 15 | Royalties | 106 547 | 101 000 | 10.000 | 6 207 |
| 16 | Occupancy | 126,547. | 101,238. | 18,982. | 6,327. |
| 17 | Travel. | 604. | 332. | 248. | 24. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 19,930. | 19,930. | | |
| 23 | Insurance | 6,606. | 1,652. | 4,954. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| á | Materials | 31,322. | 31,322. | | |
| | Other | 18,297. | 5,855. | 3,659. | 8,783. |
| | Professional fees | 11,920. | 238. | 5,841. | 5,841. |
| | Bank and credit card charges | 6,236. | 5,737. | 374. | 125. |
| | All other expenses | 1,334. | 1,187. | | 147. |
| 25 | | 483,709. | 338,875. | 62,005. | 82,829. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to | any line | in this Part X | | | |
|-----------------------------|----|--|--------------------------|-------------------------|--------------------------|------|---------------------------|
| | | • | - | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash – non-interest-bearing | | | 219,753. | 1 | 145,037. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | | 4 | 1,000. |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | er officer, contribut | director, or, or 35% | | 5 | |
| | 6 | Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section 4958(f)(1). | ersons (as | s defined under | | 6 | |
| | 7 | Notes and loans receivable, net | | · · · | | 7 | |
| Ø | 8 | Inventories for sale or use | <u></u> | | 8 | | |
| Assets | 9 | Prepaid expenses and deferred charges | | H- | 611. | 9 | 200. |
| As | _ | · · · · · · · · · · · · · · · · · · · | | 011. | | 200. | |
| | | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | 182,017. | | | |
| | b | Less: accumulated depreciation | 10 b | 67,908. | 120,805. | 10 c | 114,109. |
| | 11 | Investments — publicly traded securities | | | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | | _ | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 10,000. | 15 | 10,000. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 351,169. | 16 | 270,346. |
| | 17 | Accounts payable and accrued expenses | | | 950. | 17 | 10,739. |
| | 18 | Grants payable | | _ | | 18 | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| es | 21 | Escrow or custodial account liability. Complete Part I | | | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per | itor, or 35 | % | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated th | | <u> </u> | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | | | 122,600. | 24 | 88,900. |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | • | | 122,000. | 25 | 00,300. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 123,550. | 26 | 99,639. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | , | | , |
| ā | 27 | Net assets without donor restrictions | | | 227,619. | 27 | 170,707. |
| Ba | 28 | Net assets with donor restrictions | | | • | 28 | , |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | ck here ► | | | | |
| 5 | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ध | 30 | Paid-in or capital surplus, or land, building, or equipm | | | | 30 | |
| SSe | 31 | Retained earnings, endowment, accumulated income, | | - | | 31 | |
| Ž. | 32 | Total net assets or fund balances | | <u></u> | 227,619. | 32 | 170,707. |
| Nei | 33 | Total liabilities and net assets/fund balances | | | 351,169. | 33 | 270,346. |
| <u></u> | | | TFFA0111 | | 331,103. | 55 | Z / U , 340 . |

TEEA0111L 09/22/21 BAA Form **990** (2021)

| | , , , , , , , , , , , , , , , , , , , | 00.010 | - | | |
|-----|---|---------|------|--------------|--------|
| Pai | TXI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | | 797. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 4 | 83, | 709. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | - | 56,9 | 912. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2 | 27,6 | 619. |
| 5 | Net unrealized gains (losses) on investments. | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 1 | 70, | 707. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O. | | | | |
| 2 8 | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2a | | Х |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | ed on a | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | . 2b | | Х |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ | | - 20 | | |
| | basis, consolidated basis Consolidated basis Both consolidated and separate basis | aic | | | |
| (| If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant? | , | . 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | . 3a | | Х |
| I | If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | |
| BAA | TEEA0112L 09/22/21 | | Forn | 1 990 | (2021) |

Form **990** (2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

| vame | oi the | eorganization | | Museum of Boze | | | | Employer ider | | i number | | | |
|-------|-----------|---|--|--|---|---------------------------------|---------------------|--|------------|-----------------------------------|------------------|--|--|
| | | _ | | a Science Cent | - | | | 81-0542194 | | | | | |
| Pa | | | | | All organizations must complete this part.) See instructions. t is: (For lines 1 through 12, check only one box.) | | | | | | | | |
| | orga | i i | | | | | | | | | | | |
| 1 | | | | | nurches described in sect | • | b)(1)(A)(| 1). | | | | | |
| 2 | | | | | ach Schedule E (Form | | | | | | | | |
| 3 | | • | • | | ization described in sec | | | | | | | | |
| 4 | Ш | | research organiza , and state: | tion operated in conju | unction with a hospital o | describe | d in sec | tion 1/0(b)(1)(A)(iii |). Ente | er the hospita | l'S | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 | Ш | An organization | ation that normally i 170(b)(1)(A)(vi). (| receives a substantial p Complete Part II.) | art of its support from a | governm | ental uni | t or from the genera | l public | described | | | |
| 8 | | A commun | ity trust described | in section 170(b)(1)(| A)(vi). (Complete Part I | l.) | | | | | | | |
| 9 | | | | | tion 170(b)(1)(A)(ix) oper | | | | | | | | |
| | | or university | y or a non-land-gra | nt college of agriculture | (see instructions). Enter | the nam | ne, city, a | and state of the colle | ge or | | | | |
| | | university: | | | | | | | | | | | |
| 10 | X | from activition | ties related to its of the common income and unre | exempt functions, sub | nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.) | ns; and | (2) no r | nore than 33-1/3% | of its s | support from | gross | | |
| 11 | | An organiz | ation organized a | nd operated exclusive | ly to test for public safe | ety. See | section | 509(a)(4). | | | | | |
| 12 | | or more pu | iblicly supported o | rganizations describe | ely for the benefit of, to d in section 509(a)(1) | r sectio | n 509(a) |) (2). See section 5 (|)9(a)(3) | he purposes . Check the | of one box on | | |
| | а П | | - | | upporting organization and or controlled by its sup | | • | | - | a supported | | | |
| • | ² ∐ | organization | n(s) the power to re | gularly appoint or elect | a majority of the director | rs or trus | tees of t | he supporting organi | zation. | You must | | | |
| I | o 🗌 | managemei | supporting organize nt of the supporting plete Part IV, Sect | organization vested in | ontrolled in connection the same persons that co | with its ontrol or | support manage | ed organization(s), the supported organ | by hav | ving control o (s). You | or | | |
| • | | | , | | ion operated in connection | n with, ar | nd functio | onally integrated with | , its sup | ported | | | |
| (| d 🗌 | Type III nor | n-functionally integ | rated. A supporting org | anization operated in cor must satisfy a distribu | nection | with its s | supported organization | on(s) th | at is not | ee | | |
| | • | instructions | s). You must com | plete Part IV, Section | s A and D, and Part V. en determination from t | | | | | , | | | |
| | ш | integrated, | or Type III non-fu | inctionally integrated: | supporting organization | ١. | | | 1) 0 11 | - ranotionally | | | |
| | | | | n about the supported | | | | | | | | | |
| • | • | | d organization | (ii) EIN | (iii) Type of organization | (iv) | s the | (v) Amount of moneta | ary | (vi) Amount of | other | | |
| | • | | . | (4) = | (described on lines 1-10 above (see instructions)) | organizat in your g docur | ion listed overning | support (see instruction | \ | support (see insti | | | |
| | | | | | | Yes | No | | | | | | |
| (A) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | | |
| T - + | | | | | | | | | | | | | |

Schedule A (Form 990) 2021 Childrens Museum of Bozeman Inc 81-0542194

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|--|--|------------------------------------|---------------------|--------------------|------------------|
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | • | • | • | • | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activ | ities, etc. (see in | structions) | | | 12 | |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organizat stop here | ion's first, second | d, third, fourth, or | fifth tax year as a | section 501(c)(3) | ▶ |
| Sec | tion C. Computation of Pul | blic Support I | Percentage | | | | |
| | Public support percentage for 20 | | | line 11, column (f) |)) | 14 | % |
| 15 | Public support percentage from 2 | 2020 Schedule A | , Part II, line 14. | | | | % |
| 16a | 33-1/3% support test—2021. If the and stop here. The organization | he organization o qualifies as a pu | did not check the ublicly supported | box on line 13, ar organization | nd line 14 is 33-1/ | 3% or more, checl | this box ► |
| b | 33-1/3% support test—2020. If th and stop here. The organization | e organization d qualifies as a pu | id not check a bo ublicly supported | x on line 13 or 16 organization | a, and line 15 is 3 | 33-1/3% or more, o | check this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts- | and-circumstance | s test, check this | box and stop her | e. Explain in Part | VI how |
| b | 10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and | meets the facts- | and-circumstance | s test, check this | box and stop her | e. Explain in Part | VI how the |
| 18 | Private foundation. If the organiz | zation did not ch | eck a box on line | 13 16a 16h 17a | a, or 17b, check th | nis hox and see in | structions ► |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | Section A. Public Support | | | | | | | |
|---|---|---------------------|--------------------------|--------------------|----------------------|--------------------|-----------------------|--|
| Calend | lar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 108,161. | 161,029. | 254,048. | 406,089. | 283,218. | 1,212,545. | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | 122,871. | 121,488. | 106,642. | 45,551. | 116,189. | 512,741. | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | 122,071. | 121,400. | 100,042. | 43,331. | 110,103. | 0. | |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | |
| | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | 231,032. 52,293. | 282,517. 9,430. | 360,690. 2,685. | 451,640. 6,332. | 399,407. 7,650. | 1,725,286. 78,390. | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | 0. | 0. | 0. | 0,332. | 0. | 0. | |
| c | Add lines 7a and 7b | 52,293. | 9,430. | 2,685. | 6,332. | 7,650. | 78,390. | |
| | Public support. (Subtract line 7c from line 6.) | 32,293. | 9,430. | 2,005. | 0,332. | 7,030. | 1,646,896. | |
| Sec | tion B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| | Amounts from line 6 | 231,032. | 282,517. | 360,690. | 451,640. | 399,407. | 1,725,286. | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 | | | | | | 0. | |
| | taxes) from businesses acquired after June 30, 1975 | | | | | | 0. | |
| | Add lines 10a and 10b | 0. | 0. | 0. | 0. | 0. | 0. | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 3,801. | 1,112. | | | | 4,913. | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 2,22 | , | | | | 0. | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | 234,833. | 283,629. | 360,690. | 451,640. | 399,407. | 1,730,199. | |
| 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | | | |
| Section C. Computation of Public Support Percentage | | | | | | | | |
| | Public support percentage for 20 | • | • | | | | 95.19 % | |
| 16 Public support percentage from 2020 Schedule A, Part III, line 15 | | | | | | | | |
| Sec | tion D. Computation of Inv | | | | | , , | | |
| 17 | Investment income percentage for | <u>-</u> | | - | | | 0.00 % | |
| 18 | Investment income percentage fr | | | | | | 0.00 % | |
| | 33-1/3% support tests—2021. If t is not more than 33-1/3%, check | this box and stop | here. The organi | zation qualifies a | is a publicly suppo | orted organization | ► <u>X</u> | |
| | 33-1/3% support tests—2020. If t line 18 is not more than 33-1/3% | , check this box a | nd stop here. The | e organization qua | alifies as a publicl | y supported orgai | nization ► | |
| 20 | 0 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | | | | | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|----|---|------------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4 a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9с | | |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

| Га | 1(1) Supporting Organizations (continued) | | | |
|-----------|---|--------|---------|-----|
| | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| | a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 11a | | |
| | b A family member of a person described on line 11a above? | 11b | | |
| | C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| | ction B. Type I Supporting Organizations | | | |
| | one. D. Type i capperang enganizatione | | Yes | No |
| 1 | | | | |
| | or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported | | | |
| | organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees | | | |
| | were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | 1 | | |
| _ | during the tax year. | • | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such | | | |
| | benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| <u> </u> | ,, , , | | | |
| Se | ction C. Type II Supporting Organizations | | Yes | No |
| 1 | Way a majority of the averagination of diseases as two does during the tay year also a majority of the diseases as two does | | 163 | 140 |
| ' | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the | _ | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Se | ction D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| • | | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | | | | |
| | voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played | | | |
| | in this regard. | 3 | | |
| Se | ction E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | ıctions | s). |
| | | | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported | | | |
| | organizations and explain how these activities directly furthered their exempt purposes, how the organization was | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | | | | |
| | b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If 'Yes,' explain in Part VI the</i> | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| _ | · | | | |
| | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i> | За | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its | | | |
| | supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| Sche | edule A (Form 990) 2021 Childrens Museum of Bozeman Inc | | 81-05 | 42194 | Page |
|------|--|------|--|---------------------------------|------|
| Par | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | niza | tions | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization | on N | ov. 20, 1970 (explain in st complete Sections A | Part VI). See through E. | 9 |
| Sec | tion A — Adjusted Net Income | | (A) Prior Year | (B) Curre (optio | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| 3 | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3. | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Curre (optio | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | |
| а | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| C | Fair market value of other non-exempt-use assets | 1c | | | |
| C | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sec | tion C — Distributable Amount | | | Current | Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | |
| | | | | | |

2 Enter 0.85 of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2021

| Pa | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | |
|-----|--|---|--|--|--|--|
| Sec | Current Year | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | | | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | 9 | | | | |

| 10 Line 8 amount divided by line 9 amount | 10 | | |
|---|--|---|--|
| Section E — Distribution Allocations (see instructions) | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 | |
| 1 Distributable amount for 2021 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2021 | | | |
| a From 2016 | | | |
| b From 2017 | | | |
| c From 2018 | | | |
| d From 2019 | | | |
| e From 2020 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2021 distributable amount | | | |
| i Carryover from 2016 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2021 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2021 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2022. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2017 | | | |
| b Excess from 2018 | | | |
| c Excess from 2019 | | | |
| d Excess from 2020 | | | |
| e Excess from 2021 | | | |
| DAA | | | |

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Childrens Museum of Bozeman Inc DBA Montana Science Center 81-0542194 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

| Part III Organizations Maintai | ining Colle | ections of Art | , Historic | ai ireasures, or | Otner Similar Ass | ets (contini | леа) |
|---|----------------|--------------------------------|---|--------------------------------|------------------------------|------------------------------------|--|
| 3 Using the organization's acquisition items (check all that apply): | , accession, a | nd other records, | check any o | f the following that ma | ake significant use of its | collection | |
| a Public exhibition | | d | Loan or ex | xchange program | | | |
| b Scholarly research | | е | Other | | | | |
| c Preservation for future generations | | | | | | | |
| 4 Provide a description of the organiz Part XIII. | | | • | ŭ | | | |
| 5 During the year, did the organiza to be sold to raise funds rather th | nan to be ma | intained as part | of the organ | nization's collection? | | Yes | No |
| Part IV Escrow and Custodial line 9, or reported an a | amount on | Form 990, P | art X, line | e 21. | wered Yes on Fol | rm 990, Pa | rt IV, |
| 1 a Is the organization an agent, trus on Form 990, Part X? | stee, custodia | n or other interr | nediary for | contributions or othe | r assets not included | Yes | No |
| b If 'Yes,' explain the arrangement | in Part XIII a | and complete the | e following t | able: | | | |
| | | | | | | Amount | |
| c Beginning balance | | | | | | | |
| d Additions during the year | | | | | | | |
| e Distributions during the year | | | | | | | |
| f Ending balance | | | | | | | |
| 2a Did the organization include an a | | | | | | Yes | No |
| b If 'Yes,' explain the arrangement | in Part XIII. | Check here if the | e explanatio | on has been provided | d on Part XIII | | |
| D | 1 1 | | | 104 1 5 | 000 D 1 1 / 1 | 1.0 | |
| Part V Endowment Funds. C | | | | | | | |
| 1 - Deginning of year belongs | (a) Current | year (b) | Prior year | (c) Two years back | (d) Three years back | (e) Four yea | rs back |
| 1 a Beginning of year balance | | | | | | | |
| b Contributions | | | | | | | |
| c Net investment earnings, gains, | | | | | | | |
| and losses | | | | | | | |
| | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | |
| f Administrative expenses | | | | | | | |
| g End of year balance | | | | | | | |
| 2 Provide the estimated percentage | e of the curre | ent year end bala | ance (line 1 | g, column (a)) held a | ns: | | |
| a Board designated or quasi-endowme | ent 🕨 | % | | | | | |
| b Permanent endowment ► | % | · | | | | | |
| c Term endowment ► | % | | | | | | |
| The percentages on lines 2a, 2b, ar | nd 2c should e | equal 100%. | | | | | |
| 3a Are there endowment funds not in the | he possession | of the organizati | on that are h | eld and administered | for the | | |
| organization by: | · | - | | | | Yes | No |
| (i) Unrelated organizations | | | | | | 3a(i) | |
| (ii) Related organizations | | | | | | 3a(ii) | |
| b If 'Yes' on line 3a(ii), are the rela | • | | | | | 3b | |
| 4 Describe in Part XIII the intended | | | ndowment t | unas. | | | |
| Part VI Land, Buildings, and I | | | | 00 Dort IV/ line | 11a Caa Farm 00 | 0 Dort V 1 | 10 |
| Complete if the organi | zation ans | 1 | | | 1 | | |
| Description of property | | (a) Cost or othe (investmer | r basis (nt) | b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book v | alue |
| 1 a Land | | | | | | | |
| b Buildings | | | | | | | |
| c Leasehold improvements | | | $-\!$ | | | | |
| d Equipment | | | | | | | |
| e Other | | | Don't V | 182,017. | 67,908. ► | | ,109. |
| Total. Add lines 1a through 1e. (Columbia) | ııı (a) must e | quai rorm 990, I | -art X, COIUI | יוווו (ש), ווחפ וטכ.) | | 114 ule D (F orm 99 | , 109. |
| DAA | | | | | Schear | ע אוע טוע אוע אוע אוע אוע (rorm 99 | U) ZUZ I |

Schedule D (Form 990) 2021

| Part VII Investments – Other Securities. | l'Voc' on Form 000 | N/A | 00 Part V line 12 |
|---|-------------------------|--|-------------------------|
| Complete if the organization answered (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of | |
| (1) Financial derivatives | (B) Book value | (c) method of variation, cost of ond of | your market value |
| (2) Closely held equity interests. | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (1) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) • | - | | |
| Part VIII Investments - Program Related. | LIVI F 00/ | N/A | 00 David V. Francis |
| Complete if the organization answered (a) Description of investment | | J, Part IV, line TTC. See Form 9 (c) Method of valuation: Cost or end- | 90, Part X, line 13. |
| | (b) Book value | (c) Method of Valuation: Cost of end- | or-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) | | | |
| (6) | | | |
| <u>(7)</u> (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • | - | | |
| Part IX Other Assets. | N/A | Ĺ | |
| Complete if the organization answered | | 0, Part IV, line 11d. See Form 9 | |
| | escription | | (b) Book value |
| <u>(1)</u> (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | 'D' ' 15 \ | | |
| Total. (Column (b) must equal Form 990, Part X, column (| B) line 15.) | ······ | |
| Part X Other Liabilities. Complete if the organization answered 'Yes' on F | Form 990 Part IV line 1 | 1e or 11f See Form 990 Part X line 25 | |
| | ription of liability | 70 01 111. 000 101111 330, 1 art X, 11110 23. | (b) Book value |
| (1) Federal income taxes | iparen er naemeg | | (2) 2001. 10.00 |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) (10) | | | |
| (11) | | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | | ▶ ! | |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo | | | liability for uncertain |

| onedate b (one bos) for chilidrens habeam of bozeman inc | 01 0342134 | 90 . |
|--|-------------------|------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue | per Return. N/A | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2e | |
| 3 Subtract line 2e from line 1 | 3 | |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b. | 4с | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expense | s per Return. N/A | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities | | |
| b Prior year adjustments | | |
| c Other losses | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | |
| 3 Subtract line 2e from line 1 | 3 | |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b. | | |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | |
| Part XIII Supplemental Information. | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Childrens Museum of Bozeman Inc

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

81-0542194 DBA Montana Science Center **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 Childrens Museum of Bozeman Inc 81-0542194 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None Sweet Pea Fund Summer Fundrai through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 17,623. 30,769. 13,146. 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... 17,623. 13,146. 30,769. Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 1,951. 1,792. 3,743. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 3,743. Net income summary. Subtract line 10 from line 3, column (d)..... 27,026. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

| Schedul | le G (Form 990) 2021 | Childrens Mu | seum of Bozeman Inc | 81-0 | 542194 | Page 3 |
|----------------|---------------------------------|--|---|------|-------------|--------|
| 11 Do | oes the organization conduct | | onmembers? | | · · · · Yes | No |
| | | | st, or a member of a partnership or other entit | | Yes | No |
| | dicate the percentage of gaming | | | | . 1 | 0 |
| | • | | | | | ૾ |
| | - | | e organization's gaming/special events books | - | Bb | % |
| Na | ame ► | | | | | |
| Ad | ddross > | | | | | |
| b If of | | ming revenue received the third party ► \$ | y from whom the organization receives gar by the organization► \$ | | | No |
| Na | ame ► | | | | | |
| Ad | ddress ► | | | | | |
| 16 Ga | aming manager information: | | | | | |
| Na | ame ► | | | | | |
| Ga | aming manager compensation | | | | | |
| De | escription of services provided | d ► | | | | |
| | Director/officer | Employee | Independent contractor | | | |
| 17 Ma | andatory distributions: | | | | | |
| | | | able distributions from the gaming proceeds to | | □Yes | □No |
| | - | | o be distributed to other exempt organizations | | L 103 | |
| or | ganization's own exempt acti | <u> </u> | | | | |
| Part I | | 9b, 10b, 15b, 15c, | explanations required by Part I, lin 16, and 17b, as applicable. Also p | | | v); |

 BAA
 TEEA3703L
 07/12/21
 Schedule G (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Childrens Museum of Bozeman Inc DBA Montana Science Center Employer identification number

81-0542194

Form 990 - Additional DBAs

Montana Science Center

Form 990, Part III, Line 4a - Program Service Accomplishments

The Children's Museum of Bozeman, Inc dba Montana Science Center (MSC) provides high quality science experiences and programming for the students and families of southwest Montana. MSC positively impacts community well-being addressing barriers to access and gaps in education by providing high quality, interactive STEAM programming, specifically in areas where such resources do not exist. capabilities include informal interactive science exhibits, a high-tech makerspace -STEAMlab, STEAM field trips, pre-k science literacy, and school aged afterschool MSC increased community-relevant programming in 2021 in order to meet the needs of after school care for families. Additionally, summer camp offerings in engaging, interactive STEAM topics were added to meet the needs of summer childcare. Staff doubled in size to meet the increasing demand of interactive, hands-on learning opportunities that encourage collaborative play between peer groups and caretakers. Post-pandemic, MSC is seeing steady increase in visitation, program participation and collective interest that continues to allow MSC to lower barriers to access to STEAM topics, regardless of an individuals' ability to pay. Interactive exhibits and science standards based lessons form powerful pathways for exploratory learning for visitors of all ages at MSC.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Organization's Finance Firector performs the initial review of the Form 990. The 990 is then provided to the Internal Affairs Committee, which includes the Executive Director and Treasurer, and upon their approval, the 990 is filed.

Schedule O (Form 990) 2021 Page 2

| Name of the organization Childrens Museum of Bozeman Inc | Employer identification number |
|--|--------------------------------|
| DBA Montana Science Center | 81-0542194 |

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Disclosure forms are given to employees and board members when they join the organization and then annually thereafter. Any reported conflicts are reported to the board.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents of the organization are made available to the public upon request.

BAA Schedule O (Form 990) 2021